


<b>Document Name</b>	EmpowerLogic Impartiality Policy	
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## EmpowerLogic Impartiality Policy

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### 1. Purpose

The purpose of this policy is to ensure that EmpowerLogic, its employee's and/or external analysts conduct its business in an impartial, objective and unbiased manner at all times.

### 2. Scope

This policy is applicable to all employees and external analysts within EmpowerLogic.

### 3. Related Policies/Procedures and References

- SANAS R47-03 Accreditation of BEE Rating Agencies
- M300505 Conflicts Register

### 4. Terms and Definitions

Term	Definition
SANAS	South African National Accreditation System

### 5. Policy

EmpowerLogic shall ensure a high level of both actual and perceived impartiality in its BBBEE verification activities. EmpowerLogic shall not provide BEE verification to an enterprise that has received BEE consultancy nor shall it provide any other services to a measured entity which could compromise confidentiality, objectivity or impartiality. A minimum period of 4 years shall elapse following the end of BEE consultancy before such an entity may be considered for verification. EmpowerLogic shall not state or imply that BEE verification would be simpler, faster or less expensive if a specified consultancy body is used. The company shall have a publicly available statement that it understands the importance of impartiality and objectivity when carrying out its activities so that no single interest predominates. This statement will be made publicly available on the EmpowerLogic Website ([www.empowerlogic.co.za](http://www.empowerlogic.co.za)).

Impartiality relates to:

- independence
- objectivity
- absence of conflict of interest
- lack of prejudice
- being unbiased

EmpowerLogic shall implement procedures to prevent, identify and resolve conflicts of interest including self-interest threats, self-review threats, familiarity threats and intimidation threats.

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